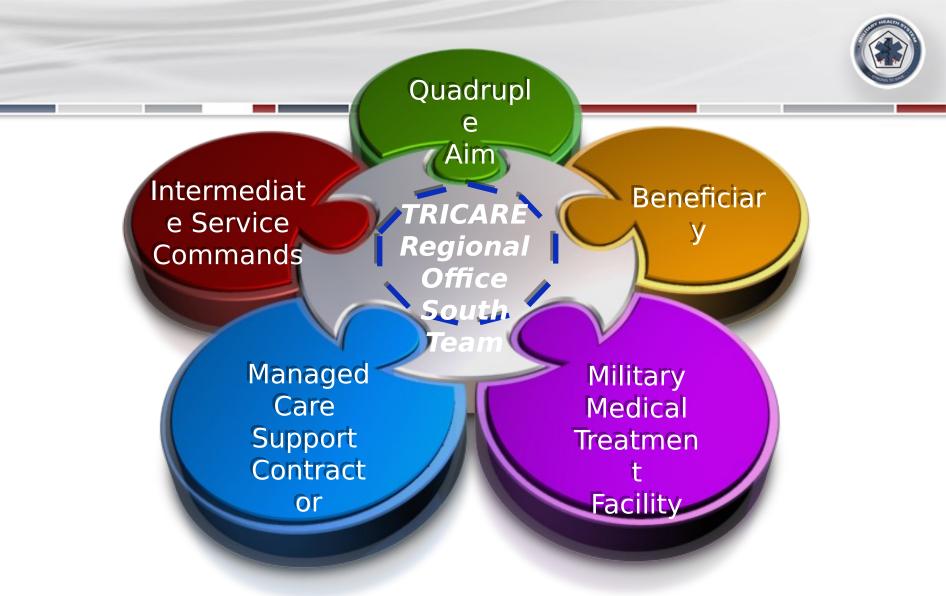
2011 Military Health System Conference

TRICARE: A Regional View

The Quadruple Aim: Working Together, Achieving Success
Mr. William Thresher MA, CHIE
24 January, 2011







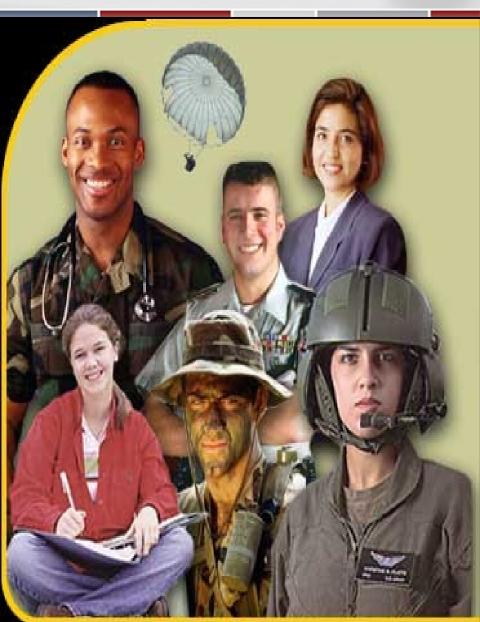
Proudly serving the Military Health System as an action agent, pursuing value, while ensuring the efficient and quality delivery of healthcare.

2

We Make a Difference







TRICARE - Who We Are

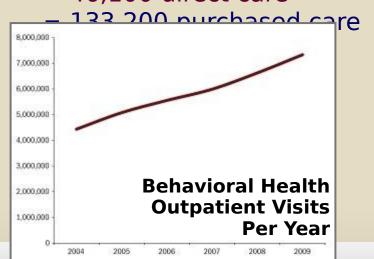


- 9.6 million beneficiaries **3.0 million in South**
 - 3.7 million TRICARE Prime enrollees (direct care system) 1.0 million in South
 - 1.6 million TRICARE Prime enrollees (contractor networks) 0.6 million in South
- MTFs include 59 hospitals & medical centers and 364 health clinics
- Over 380,000 participating providers
 116,000 participating providers in
 South
- Over 60,000 retail pharmacies
- TRICARE annual cost per beneficiary ₄ (FY09)
 - Prime: \$1 202

A Week in the Life of TRICAR

- 21,800 inpatient admissions (7,800 South)
 - 5,000 direct care
 - 16,800 purchased care
- 1.6 million outpatient visits (577,300 South)
 - 737,000 direct care
 - 876,400 purchased care
- 2,300 births (648 South)
 - 1,000 direct care
 - 1,300 purchased care
- 3.5 million claims processed
- 12.6 million electronic health record messages

- 2.5 million prescriptions (968,000 South)
 - 923,000 direct care
 - 1.39 million retail pharmacies
 - 202,000 home delivery
- 179,300 behavioral health outpatient services
 - 46,100 direct care



Our Burning Platforms



"Gates Gives Brutal Assessment of TRICARE" (By Revin

Baron. Stars and Stripes, Sept 04, 2010

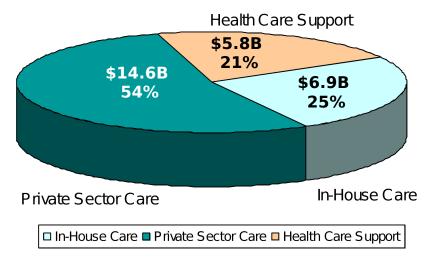
- 1. Defense Secretary Robert Gates launched into a brutal assessment of the military's health care system, TRICARE, this week, calling it a constant source of complaints from troops and badly in need of financial reform in the face of rapidly increasing cost estimates to the federal government.
- 2. "I get briefings at the Pentagon all the time about how popular TRICARE is and how everybody's happy with it," Gates responded. "Well, I tell you, I've been on this job going on four years and I've visited a lot of folks, a lot of facilities, a lot of ships, a lot of air bases and I have yet to find somebody stand there and tell me this is a great system."

Defense Health Program



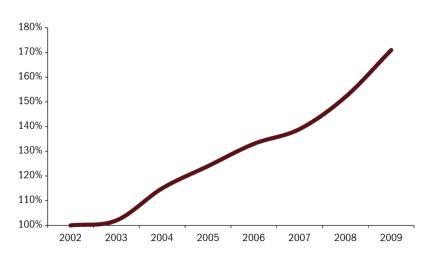
Operations and Maintenance Budget with PMPM Expense Curve

PY10 Defense Health Program Budget (Operations and Maintenance)



Data Source: Defense Health Program FY10
Appropriation. Excludes all costs associated with the Medicare Eligible Retiree Health Care Fund – e.g. \$3.8B
TRICARE Senior Pharmacy

Per Member Per Month Expense (Trend with 2002 as Baseline)



MHS Per Member Expense

e 8

Why is Healthcare Cost Growing?



INCREASED NEW USERS

 Since 2007, the number of beneficiaries has increased by 400,000

EXPANDED BENEFITS

 TRICARE For Life, Rx benefits, Reserve Benefits, TBI-PH

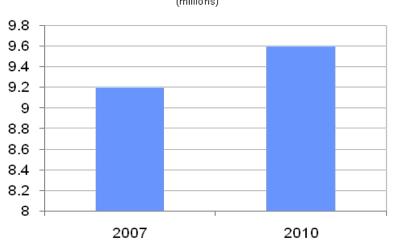
INCREASED UTILIZATION

 Existing users are consuming more care (ER, Orthopedics, Behavioral Health, PT)

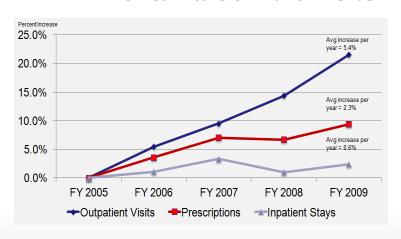
HEALTHCARE INFLATION

- Higher than general inflation rate
- Consistent with civilian healthcare sector

Beneficiaries



MHS Healthcare Utilization Trends



Other Reasons for Cost Growth



- Perversely Incented Caregivers
 - Fee-based, piecework, uncoordinated, volume-incented, consumer-insulated, payment system
 - Many treat few prevent
 - Limited Performance Data (Data is the Special Sauce)
 - Data isn't shared
 - Hidden variability in performance and costs
 - Inefficient, Uncoordinated, Unlinked Care
 - Limited money, tools, no accountability for linkages
 - Selling pieces of care, instead of packages of care
 - Chronic care linkage deficiencies drive significant health care costs
 - New Technology, New Treatments, New Drugs, New Science
 - 40% of health care cost increases come from new approaches (CBO)
 - Few standards of value

Addressing Cost Growth on All Fronts



REDESIGN **DIRECT CARE**

- Patient-Centered Medical Home - new model to improve access. drive appropriate utilization
- Integrate behavioral health services into Medical HomeComplete Implementation of Other Required Initiatives that Transform MHS

RE-ENGINEER PURCHASED CARE

- Implement / streamline new TRICARE contracts (T3)
- Design new approach to TRICARE contracts (T4)

ADDRESS BENEFIT ISSUES

- Introduce more aggressive marketbased pricing initiatives
- Redirect pharmacy to lower cost venues; reduce ER utilization

REALIGN ORGANIZATIONAL MODEL

TBD

ELECTRONIC HEALTH RECORD WAY AHEAD

- Develop/enhance enterprise electronic medical record
- Enhanced clinical support from theater thru garrison
- Assured sustainment, stabilization and availability
- Develop DoD/VA part of Virtual Lifetime Electronic Records (VLER)

BRAC COMPLETED (SEPTEMBER 15, 2011)

- Close two major medical centers in Washington, DC and San Antonio; renovate other major medical centers and open premier community-based hospital in the US
- Open Joint Medical Education & Training Center
- Co-locate OSD(HA), TMA, and Service Surgeons General in single location

Separate from this proposal regarding organizational efficiency, Health Affairs has put forward a number of initiatives with more than \$7 billion in cost reductions over the FYDP as part of the Front End Assessment

Addressing Cost Growth Now

THE ANSWER IS DELIVERING CARE MORE EFFICIENTLY AND EFFECTIVELY

Begin with Goals

- Big, specific, clear, unambiguous, focused, meaningful goals
 - Example: Cut crisis-level hospital admissions needed for asthma patients in half in two years

Adjust Incentives

Target desired behaviors for both providers and beneficiaries

Improve Data Availability and Usage

Use Connectors

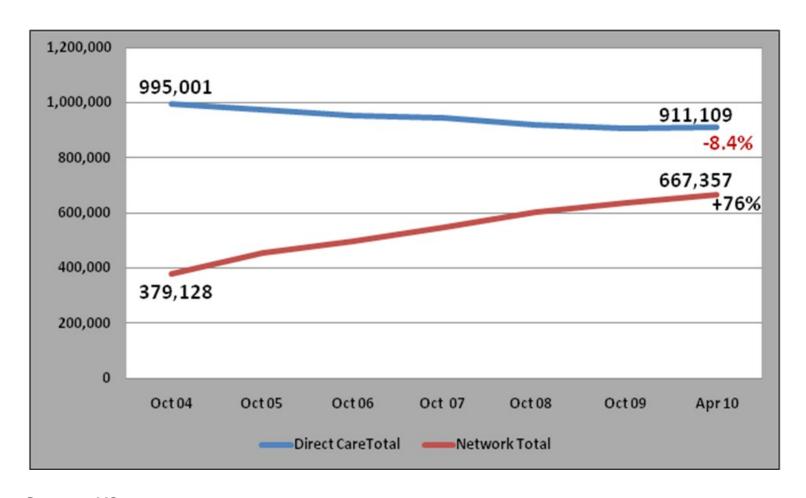
- Care coordination deficiencies add cost
 - 80% of health care costs come from 10% of the patients

Encourage a Culture of Health

Get Started Now With the Tools We Have

South Region Enrollee Trend Oct 04 - Apr 10

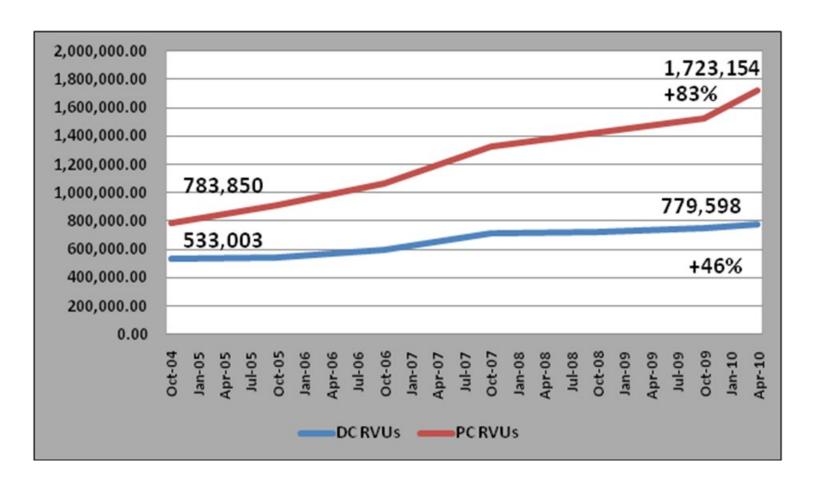




Source: M2

RVU Trend Oct 04 - Apr 10





Source: M2

One Region's Focus Areas for 2011

- Supporting the War fight
- T-3 Transition
- Wounded Warrior Programs
- Quadruple Aim and PCMH
- Optimized Community Based Health Care
- Strategic Communications
- Focused Support of Network Prime Population
- Support for National Guard/Reserve (TRS)
- Support for TRICARE Standard and Extra
- Access, Quality, Satisfaction, Cost, Value
- Improved Population Health Performance
- Network Provider Relations

Sustain Excellence

Make a Difference

^{*}All supported by better use of data

Optimizing Community Based Health Care Delivery

DoD needs a strategy for health care delivery that integrates the direct care system and the contracts supporting DoD health care delivery. Lack of integration diffuses accountability for FISCAL management, results in misalignment of incentives, and limits the potential for continuous improvement in the quality of care delivered to beneficiaries.

Task Force on the Future of Military Health

Care

Why Optimized Communities are Important _____



- Effective MHS Integration
 - Better Leverages Sunk Costs/latent
 Capacity
 - Optimizes Military Medical Readiness
 - Fixes accountability for Fiscal Management
 - Improves Human Capital Management
 - Provides Better Value
 - Enhances Potential for Continuous Improvements in quality of care

Community Optimization

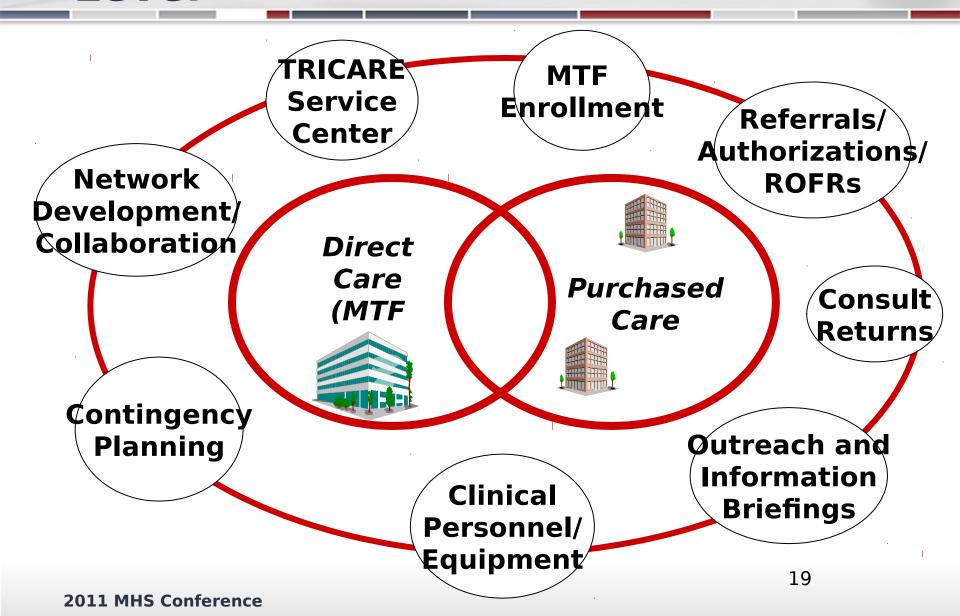


Filling Every Appointment and Bed Available Within the MTF with the Appropriate Patient Based on the Capacity and Capabilities of the MTF and the MTFs Readiness/Training Requirements.

Today's focus must be on opportunities to leverage the network in support of the MTF base to optimize community based health care delivery

Integration at the Operational Level





The MHS Opportunity to Set an Example for the Nation



Goals of US Health Insurance Reform:

- No discrimination for pre-existing conditions
- No exorbitant out-of-pocket expenses, deductibles or copays
- No cost-sharing for preventive care
- No dropping of coverage for seriously ill
- No gender discrimination
- No annual or lifetime caps on coverage
- Extended coverage for young adults



www.whitehouse.gov/health-insurance-consumer-protections/



"It is never to late to be what you might have been" -George Eliot

"To really listen with your heart takes tremendous courage, especially when it is about you, and the message is critical of you."



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